

YMCA

Here for young people
Here for communities
Here for you

YMCA National Conference

4-5 JULY 2024

East Midlands Conference Centre, University of Nottingham

Programme



#NowsOurChance

Welcome



A word from Roy O'Shaughnessy, Conference Chair and Chair of the National Board

I would like to warmly welcome you all to the YMCA National Conference 2024 being held at the East Midlands Conference Centre at the University of Nottingham.

The theme of this year's National Conference is '**Now's Our Chance**'. The theme comes from the title of our YMCA Manifesto that was launched in January of this year in Parliament and which sets out in this election year our hopes, aspirations, and what we would like to achieve from a new Government. Little did we know when we launched our manifesto that polling day for the General Election would actually coincide with the opening day of our National Conference, and so the theme of our conference becomes even more pertinent. Unsurprisingly therefore, the election of a new Government and what this may mean for the work of YMCA will be one of the key focuses of this conference.

I am delighted that during the conference we are to be joined by some fantastic speakers, both for our plenary and workshop sessions. We welcome our World YMCA President, Soheila Hayek, to National Conference and will look forward to hearing her address to conference on Friday morning. We shall also be hearing from Ben Page, Chief Executive of Ipsos, who will talk to us about the deciding factors in the General Election and what the potential outcome may mean for the charity sector.

I know that many of you are also looking forward to hearing from The Rev Richard Coles whom I am confident will close our conference with energy and humour; sending us home uplifted and motivated.

Our 'Focus On' sessions on the Thursday of the conference will give us an opportunity to hear YMCAs talk about areas of their work; enabling us all to hear, learn and share each other's experiences. Throughout the programme we have so many different workshops covering a wide range of our work and interest areas that I hope you will find the conference sessions both interesting and informative, with something for everyone.

With every National Conference we do like to vary the programme content; try things that are new or perhaps bring something back not done for a few years. This helps keep National Conference feeling fresh and this year is no different. In previous years we have normally held a formal Conference Dinner but this year we have replaced this with a Conference Social Evening. Attendees often say that they value the opportunity to network with as many colleagues as possible from different YMCAs and it is hoped that the more informal and relaxed social evening will maximise these opportunities further.

I am very aware that for many attendees National Conference is more than just a formal programme of sessions. It is an opportunity for colleagues to network with one another, renew acquaintances and develop new relationships for the future. What happens outside the conference sessions can often be just as important in determining the success of a conference. I hope therefore that you will take every opportunity over the next couple of days to meet colleagues from across our Federation, forge these new relationships, and also at the same time have some fun!


This is my first National Conference as its Chair and over the next couple of days I look forward to meeting and talking to as many of you as possible. In the meantime, however, I do hope that you have an enjoyable and fulfilling time at the YMCA National Conference.

Roy L O'Shaughnessy


Thursday 4 July

10am **Registration Opens**
Refreshments served to arriving delegates in the Atrium and Concourse Corridor

11.15am **Welcome to YMCA National Conference 2024
(Conference Theatre)**

 *Chair: Roy O'Shaughnessy, Conference Chair and Chair of the YMCA National Board*

11.25am **Opening Devotion (Conference Theatre)**

 *Speaker: Paul Brown, Chief Executive of YMCA Leicestershire and member of the YMCA National Board*

11.45am **Introducing our YMCA Youth Ambassadors**


 *Speakers: Siana Beard, Youth Ambassador YMCA Worcestershire; Declan Carr, Youth Ambassador YMCA Yorkshire Coast; Jessica Marriott, Youth Ambassador YMCA Norfolk; and Jack Chesterman, Campaigns Manager at YMCA England & Wales*

12.00pm **Address by YMCA National Secretary
(Conference Theatre)**

 *Speaker: Denise Hatton, National General Secretary of the National Council of YMCAs in England & Wales*

12.45pm  **Lunch** (served in the Atrium and Concourse Corridor)

1.40pm **A View from the Sector
(Conference Theatre)**

 *Speaker: Mark Gifford, Chief Executive of the National Citizen Service (NCS)*

2.35pm **'Focus On' workshop sessions**

Delegates can choose whichever of the following sessions to attend:

Thursday 4 July

Workshop Sessions

A

YMCA St Pauls Group – Wimbledon development

In November 2023 YMCA St Pauls Group opened its new £20 million development in Wimbledon, south west London. The new facility includes 121 residential units, a gym, 3 new studios, including a dedicated reformer Pilates room, and other community facilities. The opening represented the conclusion of a long journey from concept to reality. Come and hear YMCA St Pauls Group talk about their journey; the land assembly, viability considerations, as well as how becoming a Psychologically Informed Environment informed the design. If you are a YMCA considering a large development and keen to learn from someone who has recently travelled that road, then this session will help you take in the things you will need to consider.

 **Speaker: Richard James**, *Chief Executive of YMCA St Pauls Group*

 *Conference Suite 1*

B

YMCA Lincolnshire – Youth Investment Funding

In 2023 YMCA Lincolnshire was awarded £2 million from the Government's Youth Investment Fund (YIF) – one of the highest received by YMCAs. The funding will be used to create and develop a new YMCA Lincolnshire Youth Centre in the north of the city. The St Giles area of Lincoln has been without any youth facilities since fire destroyed the old youth centre on the site nearly 10 years ago. YMCA Lincolnshire has taken a 25-year lease on the St Giles Community Centre from the city council via a Community Asset Transfer. Extensive refurbishment and extension work will transform it. The bid submitted by YMCA Lincolnshire was developed following significant consultation with local stakeholders and communities; a process that helped secure community buy-in, as well as enhancing the strength of its bid. Come and hear how YMCA Lincolnshire did it, what they did, the challenges, what lies ahead for them, and what other YMCAs can learn from YMCA Lincolnshire's experience.

 **Speakers: Chris Kirkwood**, *Director of Community Development*; **Leo Copsey**, *Youth Services Manager*; *YMCA Lincolnshire*

 *Conference Suite 2*

Thursday 4 July

Workshop Sessions

C

YMCA Plymouth – From near closure to YMCA of the Year

In 2020 the impact of the pandemic and the restrictions imposed by lockdowns meant that YMCA Plymouth were just weeks away from closing their doors permanently on the programmes and services to the local communities that they serve. YMCA Plymouth fought back and through hard work, innovation, and refocusing their services they turned it around and today YMCA Plymouth is a thriving YMCA with ambitious plans for the future. Come and hear YMCA Plymouth talk about their journey, and what they did to create a thriving YMCA that is ambitious for the future and which helped win them the title of YMCA of the Year for 2023.


 *Speakers: **Lee Abbas**, Business Development & Marketing Manager; and, **Liz Bell**, YFF Programme Support Facilitator at YMCA Plymouth*

 *Conference Suite 3*

D

Central YMCA – Unlocking our collective potential through collaboration

Central YMCA is thrilled to spotlight our collaborative efforts in our Education & Training provision. From the Early Years Academy with YMCA Black Country Group, to our partnership with YMCA Derbyshire supporting Derbyshire County Community Trust's Sports Programmes, our united services are driving significant positive change in local communities. We are also excited to introduce the launch of our L4 Governance Apprenticeship delivery, a crucial role within all our organisations that is vital to strengthening and stabilising us as a whole. Join us as we celebrate these achievements and explore how we can continue this journey of collaboration.

 *Speakers: **Kate Newton**, Head of Partnerships; and **Fiona Carter**, Head of Skills at Central YMCA*

 *Conference Suite 4*


Thursday 4 July

Workshop Sessions

E

YMCA Derbyshire – Wilmorton Community Gardens Project

YMCA Derbyshire's Wilmorton Community Gardens project is a ground-breaking community initiative that has regenerated a local community asset whilst giving YMCA residents a place to enjoy and develop new skills. Funded by Youth Investment Fund, YMCA Derbyshire has ambitious plans to create a Green Youth Hub. Come and hear YMCA Derbyshire talk about their initiative; what they did, how they did it; the challenges, and what other YMCAs looking at similar projects may want to consider.


 *Speaker: **Grace Harrison**, Director of Youth & Community Development at YMCA Derbyshire*

 *Gallery Suite 1*

F

YMCA George Williams College – 'Becoming an impactful and impact-led movement'

At YMCA George Williams College we know that high quality youth work changes lives. But evidencing the impact of youth work on the lives of young people – and the communities in which they live – can be challenging. YMCA George Williams College have been working on this challenge for a long time and are now at a stage where they are able to share a series of measurement tools which connect the development of young people with quality practice. The feedback received so far has been wholly positive; at last a set of measures that reflect the values and principles of quality youth work. Come and hear YMCA George Williams College tell you more.

 *Speaker: **Simon Frost**, Head of Education at YMCA George Williams College*

 *Gallery Suite 2*

Thursday 4 July

3.35pm ☕ **Coffee/Tea break**
(Served in the Atrium and Concourse Corridor)

4.05pm **What issues will decide the outcome of today's General Election and what implications might there be for the charity sector? (Conference Theatre)**

👤 *Speaker: Ben Page, Chief Executive of Ipsos*

5.05pm **Conference adjourns for day**
Delegates will be able to check into their hotel rooms

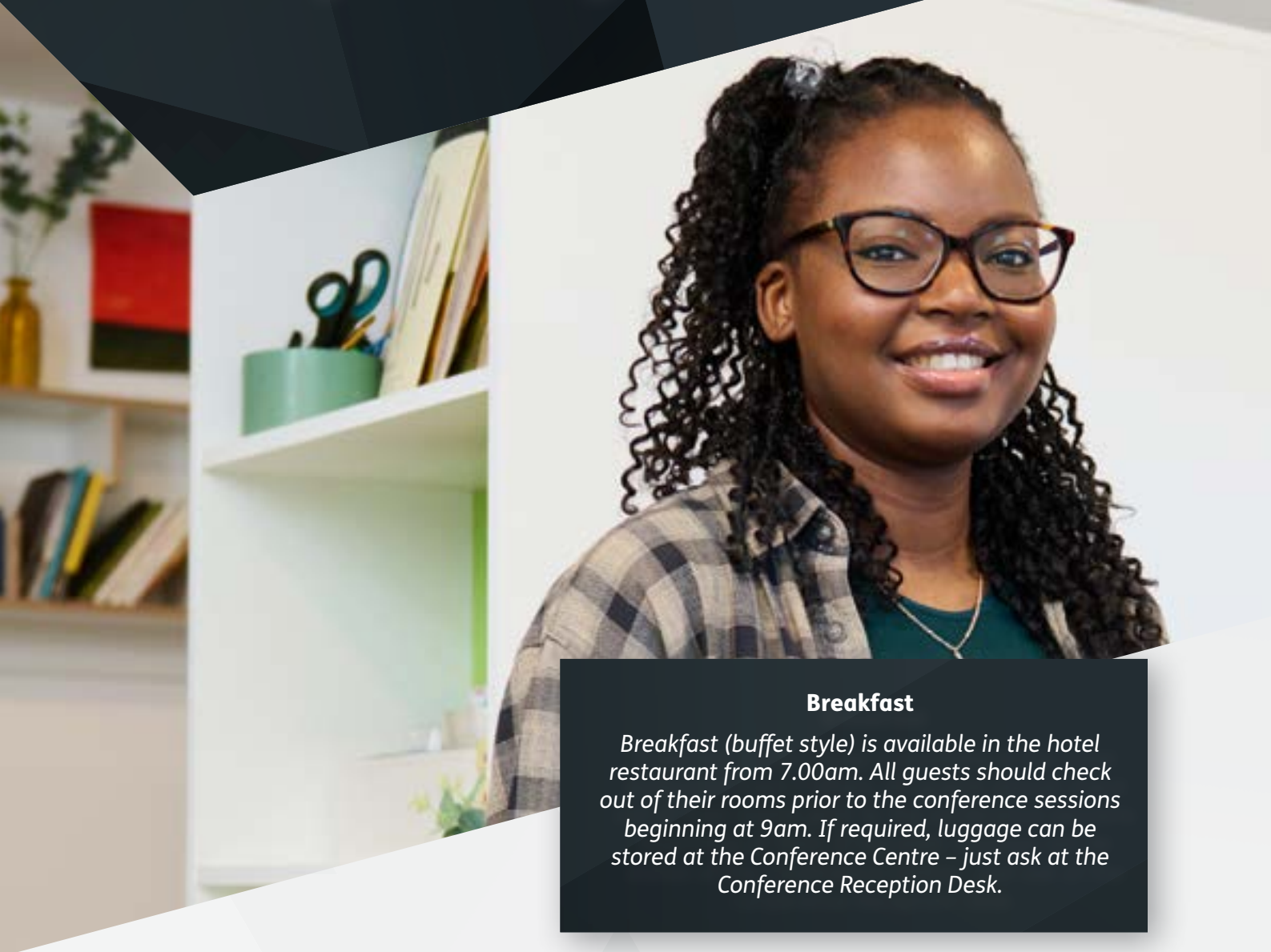
7.00pm **YMCA National Conference Social Evening**

'All the Fun of the Fair'

- *Welcome drinks*
- *Dinner*
- *Popcorn and candyfloss*
- *Fairground stall attractions*
- *Prize bingo (prizes kindly donated by Molton Brown) led by our bingo caller for the evening, **Rob Cox**, Chief Executive of YMCA Northumberland*
- *Dress Casual and Banqueting Suite*

The Social Evening will conclude around 10.30pm. Delegates may wish to return to the bar area of the Orchard Hotel should they wish to continue socialising. As this will be General Election night, we have arranged for a screen to be in place around the bar area to show the early results coming in.

Friday 5 July



Breakfast

Breakfast (buffet style) is available in the hotel restaurant from 7.00am. All guests should check out of their rooms prior to the conference sessions beginning at 9am. If required, luggage can be stored at the Conference Centre – just ask at the Conference Reception Desk.

9.00am Welcome to YMCA National Conference Day Two

Morning welcome from the Conference Chair

9.10am YMCA on the global stage

 *Speaker: Soheila Hayek, President of World YMCA*

10.00am Federation Strategy update sessions

These sessions will update delegates on the work that has been undertaken on the initial four key priority areas around the implementation of the Federation Strategy 2022-2030. Delegates can choose whichever of the sessions they wish to attend.

Friday 5 July


Federation Strategy update sessions

A

The Road Ahead – Opportunity and Challenge (Sustainability and Business Modelling)

The Bayes Study Report

To put the Growth & Reach goal contained in the Federation Strategy on a sound, data-based footing and inform our strategies and future work, YMCA England & Wales commissioned the Centre for Charity Effectiveness at Bayes Business School to conduct a study on risk and sustainability by examining the challenges and opportunities presented by the internal and external environments in which YMCAs are operating. Join this session for an overview of the top-level findings of the study and an opportunity to engage in person with the team's researchers.

 **Speakers: Steph Harland**, *Lead Consultant, Centre for Charity Effectiveness, Bayes Business School – City University of London*; and **Andrew Templeton**, *Chief Executive of YMCA Cardiff*

 **Facilitator: Jamie Hutchinson**, *Director of Resources, YMCA England & Wales*

 **Conference Suite 1**

Friday 5 July

Federation Strategy update sessions

B

Leading YMCA into the Future – Leadership and Management Development and Induction (Ethos and Culture)

The Leadership & Influence goal set out in the Federation Strategy will be underpinned by our new Leadership and Management Development and Induction programmes. The leadership and management programmes will have three different levels of courses to support all leaders in YMCAs. The induction programmes will help to create a strong ethos and culture, as well as further our understanding of YMCA, and join our colleagues together across the Federation in applying shared values to our daily work. Join this session to find out more about the approach and content of each, how to join the upcoming pilots, and the opportunity to engage with YMCA George Williams College in a participatory session.

 *Speaker: **Simon Frost**, Head of Education at YMCA George Williams College*

 *Facilitator: **Denise Hatton**, National Secretary and Chief Executive, YMCA England & Wales*

 *Conference Suite 2*

Friday 5 July


Federation Strategy update sessions




Homes for Young People – Taking Action on the Housing Crisis (Core Programme Development – Housing)

Accelerating housing development growth through impact investing & partnerships

Our shared aspiration in the Federation Strategy is to make a generational step in the delivery of housing – at scale – to meet the needs of young people. This session aims to engage with you to make sure that our ambitious housing development strategy turns into a reality. This session will aim to leave you feeling informed about the exciting possibilities ahead of us and will start the important process of ensuring that we fully integrate your ideas, experiences, and contributions into the journey ahead. Financial sustainability and exploring new models of funding and partnership are central to success, and YMCA has the potential to unlock new investment. The session will explore how Wellers Impact's track record in the world of finance, real estate development and law combined with the expert and unique services YMCAs provide, can create new and exciting opportunities for YMCAs Housing Growth Strategy and deliver our Vision.

 **Speakers: Neil Sandy**, Chief Executive; **Sarah Musgrove-Sanders**, Development and Real Estate Advisor; **Young-Jin Shin**, Investment Financing Partner, at Wellers Impact; **Paul Martin**, Head of Charity Law at Wellers Law Group; and **Jan Richardson**, Head of Housing at YMCA North Tyneside

 **Facilitator: Jo Chettleburgh**, Director for Income Generation, YMCA England & Wales

 **Conference Suite 3**

Friday 5 July

Federation Strategy update sessions

D

Changing Minds to Change Lives – Working together to get the support we need (Reputation Amplification)

The Awareness & Support goal of the Federation Strategy calls on us collectively to address the public perception of YMCA. The YMCA name is recognised, but there is not enough understanding of what we do and why our work matters to allow us to get all the support we need to change lives on a scale that matches our ability and ambition. We are developing collaborative strategies to put this right. This session will set the scene with previous research that shows what the public does and doesn't know about YMCA, what has been done in the past year, plans for the future and how we can continue to work together moving forwards. Participants in this session will engage in discussion around the next best steps to continue the work, and how they see their YMCAs participating.

 **Speakers:** **Steve Bavington**, *Chief Executive of YMCA Black Country Group*; and **Jason Stacey**, *Director of Policy, Communications & International, YMCA England & Wales*

 **Facilitator:** **Juliet Garrard**, *YMCA England & Wales*

 **Conference Suite 4**

11.00am



Coffee/Tea break

(Served in the Atrium and Concourse Corridor)

Friday 5 July Workshops

11.30am Practitioner Workshop sessions

Delegates can choose whichever of the following sessions to attend:

A

Live Impact Data: A Game-Changer

Trust Impact will be joined by the Information and Performance Manager from YMCA Humber to talk about what impact is; why it is so important in today's environment, and how you can get ahead of the game by being involved in the YMCA impact dashboard. The session will give a case study about how easy it was to get involved and the benefits that can be shown within weeks. The session will also show the latest developments with the impact dashboard, now with 40 participating YMCAs, and answer any questions. Whether you want an update on the progress of the dashboard or to find out what it is all about, this is a perfect session for taking you on the next step of your impact journey.


 **Speakers: Helen Greig, Managing Director, Trust Impact; and Lucy Coppin, Information and Performance Manager, YMCA Humber**

 *Conference Suite 1*

B

Charity Bank: How loan finance can support your YMCA and your sustainability goals

This session will deliver a comprehensive understanding of loan funding, an insight into the way Charity Bank can support your YMCA including by supporting you with development finance and helping you to meet your sustainability targets. For over 20 years, Charity Bank has been a steadfast supporter of YMCAs, and, a decade ago, formalised its partnership with YMCA England & Wales. To date Charity Bank has lent over £184 million to social housing providers including numerous YMCAs across England & Wales.

 **Speaker: Wesley Lovett, Senior Lending Manager; Charity Bank**

 *Conference Suite 2*

Friday 5 July Workshops

C

The Retail Partnership: Help us Turn our Rags into your Riches!

Each year YMCA Retail shares tens of thousands of pounds of profit with our local YMCA colleagues, providing additional income to support the fantastic work being done in our communities. With your support, we can raise even more profit, giving you extra unrestricted income to fund your work. This interactive session will give you an opportunity to try out some Retail skills, show you how local community donations become profit, highlight other ways we can work together, and explain how YMCA Retail minimises its environment impact.

👤 Speakers: **Simon Green**, Head of Retail; **Carole Menzies**, Retail People & Projects Manager; **Emma Keene**, Retail Area Manager South West, at YMCA England & Wales; and **Jason Beattie**, Business Development Director at YMCA Norfolk

📍 *Conference Suite 3*

D

Is This On-Brand?

A live panel discussion and Q&A with the Brand Development Group and local YMCAs on how to effectively use the national brand guidelines to build awareness, inspire trust and support, and stand out to various audiences. The Brand Development Group is the elected body for the Federation responsible for the oversight and development of the national brand. Come along to this session to keep up to date with the latest guidance and resources, learn top tips and best practice in brand marketing, and meet with other YMCAs using the national brand guidelines to achieve local objectives for young people and their communities.

👤 Speakers: **Rob Cox**, Chief Executive of YMCA Northumberland; **Grace Maddocks**, Head of Communications at YMCA Black Country Group; and **Joshua Hastings**, Brand and Design Manager at YMCA England & Wales

📍 *Conference Suite 4*


Friday 5 July Workshops

E

‘Crisis Communications’: what to do when things go wrong

We all hope never to be in that situation, but the nature of some of the work that YMCAs undertake means that occasionally something might happen that could potentially negatively impact YMCA’s reputation and attract negative press coverage. If this happened in your YMCA, would you know what to do? This session will focus on a step-by-step guide on how to deal with a crisis communications scenario. Hear about real life examples that have happened, what was done, and what we learnt from these experiences.


 *Speakers: **Aimee Reilly**, Head of Communications at YMCA England & Wales; and **Jade Morgan**, Director of Income Generation at YMCA Cardiff Group*

 *Gallery Suite 1*

F

Four Nations Youth Work Network – ‘Sharing our experience across the four nations’

Calling all those involved in youth work or have an interest in it. The Four Nations Youth Work Network has been established by the YMCAs of England, Ireland, Scotland and Wales to bring together all those interested in youth work to share best practice and experiences. Following the inaugural meetings, we want to know how you would like to see the network develop and what it should focus on.

 *Speakers: **Colin McFarlane**, National Programme Director and **Jillian Law**, Operations Director of YMCA Scotland; and **Emily Brewster**, Events & Networks Manager at YMCA England & Wales*

 *Gallery Suite 2*

Friday 5 July Workshops

12.30pm

🍴 Lunch (Served in the Banqueting Suite)

1.25pm

Practitioner Workshop sessions

Delegates can choose whichever of the following sessions to attend:

A

Bringing Legacies to Life

This session will focus on why YMCAs should invest in legacy fundraising. It will examine the current legacy landscape and the findings from the recent legacy partnership campaign between YMCA Milton Keynes and YMCA England & Wales. The session will also facilitate a discussion on future plans and how your YMCA could get involved in a future partnership campaign.

👤 *Speakers: **Anne Rhind**, Deputy Chief Executive at YMCA Milton Keynes; and **Charlotte Cole**, Head of Fundraising at YMCA England & Wales*

📍 *Conference Suite 1*



Friday 5 July Workshops


B

Keeping your Trusted Charity Standard Self-Assessment Alive and Kicking

Now you've worked on your Trusted Standard Self-Assessment you're ready to gain greater benefit from it being embedded in your YMCA in 2024 and beyond! At this workshop you will work with Gill Moss-Waghorn, Licensed Trusted Standard Assessor and Mentor who has worked closely with many YMCA members and on their external assessments to achieve accreditation.

You will also hear from Nigel Hughes, Chief Executive, YMCA Wirral and Lucy Watling, Organisational Quality & Development Manager, YMCA Trinity Group on their own experiences of using and going beyond the self-assessment to achieve accreditation.

Considerations will include – keeping your evidence up-to-date, changes in people involved and how to support and train new people, who benefits from having an external assessment, how to position an assessment to your colleagues and your Board, how to plan and get ready for an external assessment and moving forward if Level one or Level two of the Standard is the right one for you.


 *Speaker: Gill Moss-Waghorn, Licensed Trusted Standard Assessor and Mentor*

 *Conference Suite 2*

C

So what's next? Delivering on our YMCA manifesto with the new Government

The General Election ballot has closed, the votes nearly all counted, and a new Parliament (and Government) has emerged. Whilst they may be new, the issues that formed the focus of our YMCA Manifesto remain very much the same. This session will look at the first 100 days of the new Government and what we will be doing to translate our manifesto into reality. Come and hear what is planned and be part of an interactive session to discuss what comes next.

 *Speakers: David Bridson, Head of Policy and Campaigns at YMCA England & Wales*


 *Conference Suite 3*

Friday 5 July Workshops

D

Y-Hub: A Year On

The innovative community digital platform that is Y-Hub has become an integral part of YMCA, offering a range of updates and benefits to users. In this session, discover the latest features and enhancements added to Y-Hub – from new interactive tools, to expanded resources. Learn more about upcoming feedback projects and initiatives that will continue to foster growth, engagement, and support within our YMCA community. Understand how Y-Hub can benefit your local YMCA through increasing staff and volunteer engagement to providing valuable resources and creating a more connected community. The session will also highlight the work undertaken on the new website and the offer to local YMCAs.


 *Speaker: Jerahl Hall, Senior Communications Manager at YMCA England & Wales*

 *Conference Suite 4*

E

Understanding ‘Advantaged Thinking’

Advantaged Thinking promotes individuals’ strengths rather than defining them by their deficits. It understands that working towards people’s aspirations is just as important as meeting their immediate needs and helps create long-term sustainable solutions and practices. This workshop session will talk about the principles of Advantaged Thinking – what it is, the process, the challenges, what it can achieve and what it looks like in day-to-day practice.

 *Speaker: Wayne Exton, Head of Housing at YMCA Derbyshire*

 *Gallery Suite 1*

2.30pm Address by **The Rev Richard Coles (Conference Theatre)**

3.30pm **Final words and conference close**

Conference Information

Check In / Check Out of Rooms

Delegates will be able to check into their rooms at the close of conference sessions on Thursday afternoon.

Delegates will either be staying in the Orchard Hotel, Rutland Hall or Ancaster Hall and all will have been notified prior to the conference in their delegation information letter which accommodation they have been allocated to.

For those staying in Orchard, check-in will take place in the lobby/reception area of the Orchard Hotel.

For those staying in Rutland, check-in will take place at Welcome Point Central.

For those staying in Ancaster, check-in will take place at Welcome Point West.

Both the Orchard Hotel and Rutland Hall are located next to the conference centre. Ancaster Hall is around a three-minute walk away.

Conference team members will be on hand to direct delegates to the right locations.

All rooms should be vacated on the Friday morning prior to the start of the morning session which begins at 9.00am.

There will be space set aside in the conference centre on both the Thursday and Friday for the safe storage of any luggage. Please ask at the YMCA Conference Registration desk.

Conference Social Evening

The Conference Drinks Reception will begin at 7.00pm in the Banqueting Suite which is located within the conference centre. Dress for the evening is casual.

The theme of the social evening will be 'All the Fun of the Fair' and attendees will be able to enjoy a variety of fairground related stalls as well as 'prize bingo'. Food for the evening will be a selection of barbecue food, salads, sides, and desserts. Welcome drinks will be served to attendees at the start of the evening. Further drinks can be purchased at the bar.

Table seating will be available in the Banqueting Suite. There is no reserved seating and we would particularly encourage attendees to move between tables during the evening and take full opportunity of the informal nature of the social evening and the networking opportunities it presents.

Following the conclusion of the social evening, bar facilities will remain open for a little while in the conference centre and we would then encourage any delegates who may wish to continue socialising to head to the bar area of the Orchard Hotel.

We have also arranged for a screen to set up near the bar area of the Orchard Hotel so that those delegates interested can watch the early results coming in from the General Election.

Breakfast

Breakfast on the Friday morning of the conference will be served in the restaurant area of the accommodation where delegates are staying. It is a buffet style breakfast and is served from 7.00am onwards. Please remember that conference sessions will begin again at 9.00am.

Lunch and breaks

Lunch on Thursday will be served in the Atrium Bar and Concourse corridor area of the conference centre. Lunch on Friday will be served in the Banqueting Suite.

Wi-Fi

There is complimentary Wi-Fi for all delegates. No password is required.

Workshop sessions

There is no need to reserve places for any of the workshop sessions on Thursday and Friday. Simply pick the one you wish to attend and turn up.

Assistance

If you need any assistance whilst at the conference please do visit the YMCA Conference registration desk. Out of hours and in cases of emergency, Jason Stacey will be the on-call member of staff and can be contacted on: 07545304681



Our Conference Sponsors

Thank you to our YMCA National Conference 2024 Sponsors and Exhibitors



Charity Bank is the loans and savings bank for social good. Fully regulated and with an excellent social lending track record, Charity Bank leverage investment capital to drive real change for people, communities, and the planet.

To date Charity Bank has lent over £184 million to social housing providers including numerous YMCA's across England and Wales. Charity Bank loans have helped YCMAs address homelessness, affordable and inadequate housing by purchasing, developing and innovating new housing solutions for vulnerable individuals.

To learn more about Charity Bank, visit their website at charitybank.org

Also supporting our National Conference this year are:

- ▶ **B&Q TradePoint**
- ▶ **Harrison Carloss**
- ▶ **Utility Aid**

Please take time to visit our Sponsors and Exhibitors in the Concourse Corridor and discover what they can do for your YMCA, during breaks, lunch and between conference sessions.

**Everyone should have a fair chance
to discover who they are and
what they can become.**

YMCA ENGLAND & WALES

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Charity No. 212810



**Here for young people
Here for communities
Here for you**

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

FAMILY & YOUTH WORK

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